

EXHIBIT 1

Exhibit 1.

Position	Qualification	New Salary/Year	Previous Salary/Year
Physician and Surgeon (clinic line doctor)	Non-Board Cert. Lifetime Board Cert. Time-limited Board Cert.	\$180,000 \$189,996 \$200,004	\$168,360
Chief Physician and Surgeon (first level institution supervisor)	Non-Board Cert. Lifetime Board Cert. Time-limited Board Cert.	\$189,996 \$200,004 \$210,000	\$ 174,696
Chief Medical Officer (top level institution supervisor and some positions in headquarters)	Non-Board Cert. Lifetime Board Cert. Time-limited Board Cert.	\$200,004 \$210,000 \$219,996	\$ 184,596
Chief Deputy Clinical Services (includes Regional Medical Directors)	Non-Board Cert. Lifetime Board Cert. Time-limited Board Cert.	\$210,000 \$219,996 \$230,004	\$185,000
Statewide Medical Director	Non-Board Cert. Lifetime Board Cert. Time-limited Board Cert.	\$219,996 \$231,000 \$242,544	\$185,000